STEERnews

The newsletter for Management Teams



Special Edition – 2 2015-2016 Seminars

MANAGEMENT TEAMS :

Motivation and Best Practices Sharing Seminar

Are you looking for a seminar of a different kind, innovative and constructive, in an outstanding environment, for the members of your Management or Executive Committee ?

Renforcing the dynamics of the Management team is essential, not only to accelerate the pace of decisionmaking but also to **guarantee the implementation of those decisions.**

Members of the Management team need to **appropriate** the decisions reached, and the concept of the team must take root in the corporate culture.

Our experience working with the Management teams has taught us that team **dynamics** are built up first at the **individual** level and then the **collective**, for the successful creation of not just a good management team, but a **highly effective team united behind your strategic objectives.**



CONTENT

We are offering a three-day seminar on Brittany's Pink Granite Coast, on the theme of International BEST PRACTICES of Management Teams.

In addition to this sharing of Best Practices, enabling you to measure yourselves against the world's most effective management teams, we also offer you the opportunity to work on your own team dynamic, at individual level with Alexis Deniel and collectively with Rory Underwood.

The different scenarios explored will help you take inspiration, by analogy, from these Best Practices for application in your own working environment.

APRIL, MAY, JUNE, SEPTEMBER, OCTOBER Ideally, **3 days** (Possibility on 2 days)

2015-2016 DATES



This superb hotel, overlooking the sea in Perros-Guirec, Brittany, plays host to the seminar.



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THE KA MATE STRATEGY FACILITATION EXPERTS

CONNAN Yves

LEAD FACILITATOR experienced in working with Management Teams Yves handles the International BEST PRACTICES component.

DENIEL Alexis

Two-time French Champion and European Champion SURFER

INDIVIDUAL BEHAVIORS

Alexis brings to bear all his experience of individual work in a competitive environment.

With his assistance, we have drawn a parallel between surfing and participation in the management team dynamic.

UNDERWOOD Rory

Former English international rugby player and Former RAF fighter pilot

COLLECTIVE BEHAVIORS

Rory'experience, as both rugby international and fithter pilot, gives him real legitimacy when it comes to defining a « Highly Efficient Team ».

His contribution meshes perfectly with our concept of $\,$ The Discipline of Executing the Strategy $\,$ » in that it focuses primarily on the collective behaviors of the members of the management team.

His moto

« It's all about how you - as a management team - ACT, and BEHAVE, and COMMUNICATE ».

SUMMING UP

A seminar program designed to awaken « the desire to be part of the TEAM » with an awareness of the individual and collective behaviors essential to developing the skills of a HIGHLY EFFICIENT management team and leveraging the OVERALL PERFORMANCE of the Company.

* Participants do not need to be able to surf/paddleboard or play rugby





Watch our video (6 min.) KA MATE Strategy (<u>Presentation</u>)



Check out the profil of Yves CONNAN or of KA MATE Strategy





